



INDIAN STATISTICAL INSTITUTE BANGALORE

PLACEMENT AND INTERNSHIP POLICIES

(FULL TIME PLACEMENT)

ELIGIBILITY

- 1) All students who expect to pass out from the Institute by the end of the academic year are eligible for the placement process, coordinated by the Placement cell of ISI Bangalore.
- 2) Students having active backlog papers will not be eligible for final placement subject to clearing the same.

REGISTRATION

1. Registration by filling up the requisite form is required for taking part in the placement process.
2. Students not interested in placements are requested not to register for placements. Only registered students are allowed to appear in campus recruitment process.
3. Students who have acquired their degrees and were not placed in the corresponding year for the corresponding level of placement will not be allowed to re-register.
4. All data filled in the registration form that is maintained in the database should be genuine and should be verified by the Placement Representatives. Any student found violating this will attract strict action from the Placement Committee.
5. Registration may be revoked for indiscipline and/or unethical practices.

PLACEMENT PROCESS

- 1) A candidate will have to communicate his/her desire to compete for placement in a particular company to a Placement Representative of his/her batch in advance. Failing to appear for that particular placement process thereafter may jeopardize their registration for Placement.
- 2) Failing in punctuality at any stage in participation in the placement process will be treated as indiscipline and will be dealt with accordingly.
- 3) A candidate shortlisted at any stage in a particular placement process is not allowed to withdraw midway and must adhere to the process to its logical end.
- 4) Apart from adhering to discipline and upholding ethical standard each candidate is required to honor the norms set by the recruiting company. It is the duty of a candidate to uphold the dignity of his/her alma mater during the placement process.
- 5) Cheating and misdemeanor at any stage of the placement process may result in cancellation of registration.
- 6) Students are expected to be formally dressed when they engage with the company in-person. Professional etiquette is highly desirable to ensure the high repute of the institute.

DREAM COMPANY OPTION:

The option of “DREAM COMPANY” will be open for students only if the CTC is more than or equal to **1.5 times the CTC already offered to the student.**

PRE-PLACEMENT TALKS (PPT) AND OFFERS

- 1) Students should arrive at the Venue ten minutes before the scheduled start of the PPT.
- 2) Students interested in a particular company must attend its PPT without fail.
- 3) Students must make themselves clear about the details of salary break-up, job profile, place of work, bond conditions, etc., with the companies during PPT.
- 4) If the results are declared on the same day, the student may choose from the offers in hand and inform the placement office of his choice, within 24 hours of the announcement of results.
- 5) In case students decide not to join a company, they should inform the company by writing in advance. They are also required to submit a copy of that letter to the Placement Office.
- 6) Any placement offered through the Placement Cell has to be accepted as rejection without genuine reasons will be treated as misdemeanor on the part of the candidate.
- 7) All students being offered PPO should compulsorily accept the aforesaid offer if the given CTC is higher than the mean CTC of the previous year and hence PPO offer should be considered as full-time offer.

GENERAL POLICIES
(SUMMER INTERNSHIPS)

- 1) Summer internships for the students can only be carried out during the summer vacation.
- 2) Students not interested in industry internships are requested not to register for internship. Only registered students are allowed to appear in the internship recruitment process.
- 3) A candidate shortlisted at any stage in a particular placement process is not allowed to withdraw midway and must adhere to the process to its logical end.
- 4) Apart from adhering to discipline and upholding ethical standard each candidate is required to honor the norms set by the recruiting company. It is the duty of a candidate to uphold the dignity of his/her alma mater during the placement process.
- 5) Students are expected to be formally dressed when they engage with the company in-person. Professional etiquette is highly desirable to ensure the high repute of the institute.
- 6) Any internship offered through Training & Placement has to be accepted and rejection of it will be treated as misdemeanor on the part of the candidate.
- 7) Students have to mandatorily accept the PPO if the given CTC is higher than the mean CTC of the previous year and hence PPO offer should be considered as full-time offer.

DREAM COMPANY OPTION:

- 1) The option of “DREAM COMPANY” will be open for students only if the stipend per month is more than or equal to **2 times the stipend per month already offered to the student.**

GENERAL POLICIES

(SIX MONTH INTERNSHIP) (ONLY FOR MS QMS COURSE)

- 1) Six-month internship for the students will be carried out during the final semester.
- 2) Students who get summer internship should withhold from the internship process if the company gives him/her an offer to continue for the six-month internship and if the offered stipend is more than the mean stipend of the past year six-month internship record.
- 3) A candidate shortlisted at any stage in a particular placement process is not allowed to withdraw midway and must adhere to the process to its logical end.
- 4) Apart from adhering to discipline and upholding ethical standard each candidate is required to honor the norms set by the recruiting company. It is the duty of a candidate to uphold the dignity of his/her alma mater during the placement process.
- 5) Any six-month internship offered through the Placement Cell has to be accepted and rejection of it will be treated as misdemeanor on the part of the candidate.
- 6) If a student receives PPO from the company at the end of the six-month internship, the student will have the flexibility to choose from that company and the full-time placed company if any.

DREAM COMPANY OPTION:

- 1) The option of “DREAM COMPANY” will be open for students only if the stipend per month is more than or equal to **2 times the stipend per month already offered to the student.**

For all matters not covered by the above policies, the Placement Cell will use its discretion to take the appropriate decisions.